## VITA

## **Diane Cain**

Diane Cain is an Organization Development Generalist. She is currently a member of the Office of Human Capital's Organization Development team at Marshall Space Flight Center.

Her education includes a Bachelor of Science in Organization Management from Calumet College of Saint Joseph (Indiana) and a Masters of Arts in Organizational Management from the University of Phoenix. Her work has included teaching in institutions of higher education; leadership positions in corporate, not-for-profit, and consulting environments.

Diane holds the following certifications:

- Youth Development Trainer, Professional Women's Network
- Creative Teaching at a Distance with the Merging Technologies, Educational Development Associates, LLC
- Teaching Effectively Over Video, PictureTel
- o DATT: Direct Attention Thinking Tools, Edward DeBono
- o International Human Resource Management Certificate, SHRM
- Human Resource Generalist Certificate, SHRM
- o Diversity Facilitator, McDonald's Corporation

According to the Gallup Organization's StrengthsFinder (May 2006), she is strategic, an achiever, a learner, a relator and an arranger. These concur with her Talent Card (Talent+, June 1997) that stated: "You have these strengths....you are always exploring new ideas and building on your existing skills and knowledge base....details always catch your eye and you have very high standards of performance for your self and those working under your supervision....when trying to solve a problem, you identify the underlying cause and effectively resolve the situation."

Diane is a native Hoosier transplanted to Alabama one year ago.